

CHILDCARE

Childcare is not necessary for an ESL School, but it is very nice to have. It helps your students' attendance to be more regular and gives you an opportunity to minister to their children.

Always follow your church's policies concerning childcare.

If at all possible, get someone else to coordinate this.

If you provide childcare, you must staff it fully even at the expense of your ESL Classes. That is why it is good to have a whole separate team to do the childcare portions. Some ESL Schools pay their childcare workers in order to assure adequate staffing.

Make sure that you meet your childcare providers ahead of the first night of class and explain to them that the preschoolers will probably not speak English, but that the school age children will. Explain that the children may speak better English than their parents.

Your childcare workers are members of your team (even if they are paid), so please remember them with tokens and words of appreciation too.