

Stewardship: Planting a Church with a Generous Culture

After completing this component with your coach, you should be able to:

1. Define the difference between being a steward and being generous
2. Have dealt with the idolatry in your own life concerning the use of time, talent and treasure and have determined your own giving habits
3. Discern how Generosity will be articulated as a core value
4. Develop learning structures to teach generous giving in your church plant
5. Discuss how to incorporate generous giving into your regular preaching
6. Calendar generosity building venues in the life schedule of the church plant
7. Create avenues to celebrate generous activities

Introduction:

*“The church plant having a proactive stewardship development plan enabling the church to be financially self-sufficient **increases** the odds of survivability by over 178 %. Of those church plants who had a stewardship development plan, 81% of churches survived whereas only 68% of church plants survived among those who did not have a stewardship plan.”*
(Factors Associated with Church Plant Survivability Study, 2007 Ed Stetzer)

“It is well known that ...Paul organized a collection from the Greek churches of Achaia and Macedonia for the benefit of the impoverished churches of Judea. It may seem extraordinary that he should have devoted so much space...to this mundane matter, referring to it in Romans 15, I Corinthians 16 and II Corinthians 8-9. But Paul did not see it as mundane. On the contrary, he saw it as relating to the grace of God, the cross of Christ and the unity of the Spirit...Christian giving is an extremely important topic on the contemporary church’s agenda, for I doubt if there is a single Christian enterprise in the world that is not currently hindered and hampered by a lack of funds.” John Stott, Stott on Stewardship

*“Just as you excel in everything—in faith, in speech, in knowledge, in complete earnestness and in your love...see that you also excel in the **grace of giving.**”*
2 Corinthians 8:7

“It is more blessed to give than to receive.” Jesus Christ, Acts 20:35

In the traditional church, giving is pretty much limited to the ‘giving of the tithe’, i.e. “We worship God this morning in the giving of His tithes”. In the contemporary church, pastors don’t like to talk about money because it is a turn off to the “seekers”. In both contexts, generosity is not usually encouraged, taught or developed. About the only time money is seriously discussed is during the budget cycle or for a capital campaign.

In a church plant, as we will see, the church planter and leadership team have the opportunity from the very beginning, to communicate, model, motivate and challenge, the new members, converts and attendees to look to the Great and Generous God, who graciously gave us all things, including His Son. As someone graphically reminded us, Jesus left the most prestigious, richest, Gated Community in the Universe, and became poor, so that we might become rich.

Many church planting pastors are now realizing the great value of creating a pervasive culture of generosity that is capturing the hearts of their members, connecting their wide range of resources with needs in specific and meaningful ways, by living out a value of the gospel: generosity.
“These churches realize the twin evils of timidity and guilt motivation short circuit God’s intent for all of us to follow his example to give gladly and generously.” (Pat Springle, Leadership Network)

Why is generosity so important?

Generosity is a gospel issue. It is at the heart of the gospel of grace. Grace is another word for generosity. God is a generous God and the source of all our generosity. What is the goal? To help God's people to live out the gospel by becoming more generous.

Developing the generosity of believers in your church plant will mature them in the Gospel and bless them with the joy of being generous with their lives and their finances. Unfortunately, many in the church today are actually living in 'affluent poverty'. Giving money is one of the greatest areas people need help with their spiritual journey.

Definitions:

Stewardship: a steward is a manager of someone else's property. God owns all that we have. We are simply managers of His property and wealth. Biblical stewarding is managing God-given resources for accomplishing His purposes in this world.

Generosity: it is NOT stewardship. It is counter-cultural. It is counter-intuitive. It feels counter-productive. It is counter-traditional church, "my tithe" attitude. It 's joyfully giving away in abundance our time, talents and treasures for God's glory. Generosity is much more than financial stewardship and tithing. It is about living generous lives in response to God's overwhelming generosity to us.

I. Planting a generous church

A. You MUST deal with your own relationship to Money and Generosity--Inspiration

1. *Develop your own theology and practice of money.*

What does the Gospel say about giving and generosity? It is important that you know how you 'feel' about money; How you view it. Who is the owner of what you have?

Many pastors are afraid to talk about money for various reasons. One, they don't know much about money, finance, business, etc, so they stay away from topics they don't have experience or knowledge about. Another reason may be the bad impression many people have of the church and those ministries which have had financial scandal. For others, they might see it as a little self-promotion (the money is used for salaries etc).

The way you handle money is a demonstration of your personal life values, priorities and understanding of the Gospel in your life.

"Every spending and giving decision is a spiritual decision."

2. *Generous churches are led by generous pastors and leaders.* You must model generous living. Tell your own stories. You gain moral authority to lead others as you are living it.

Develop your own giving goal. Is it generous giving? Does it go up each year? This is part of your own self-leadership/management. You will not take people to places you yourself are not willing to go. When you become a leader in the area of generosity, you will be leading others in the greatest of all responses...gracious living, both to God and to others.

The role of pastor is always 'stewarding' people. Give them the opportunity to be blessed by God and experience the joy of grace.

3. *Leaders create cultures.*

All leaders need to be enthusiastically generous .

"The culture of an organization is shaped by the leadership. And the stewardship culture of your church will eventually reflect your personal stewardship. The way you think and handle money will trickle down to your staff and eventually into the culture of your organization." Andy Stanley.

All leaders (including you) at your mission church must be giving generously to the mission.

Action Point: Read and Reflect by Yourself

Henri Nouwen gave a talk on the "Spirituality of Fund Raising." He said, "Where is your security base? Is it in God or money? It's very interesting and it's very important to realize that money is one of the greatest taboos around. Greater than sex, greater than religion. A lot of people say, 'Don't talk about religion, that's my private business. Don't talk about sex.' But talking about money is even harder. Money is one of the greatest taboos...and the reason for the taboo is that money obviously has something to do with the intimate little place in your heart where you need security and you don't want to give that away. As long as I have money in the bank nothing can really happen to me....but Jesus says...that you cannot put your security in God and money. You have to make a choice."

Write down how you feel about money. Be as honest as you can. Is money good or evil? Do you have a greedy heart about money? When have you had a fearful heart when it comes to money?

What is your real, functioning security in, God or money? How does that manifest itself in the way you handle your money? Your time?

What role does debt have in your life? Does it keep you from being more generous? If you have debt, do you have a plan to retire it ?

How does having or not having money affect your self-esteem? Your sense of value? Do you feel good when you have a lot? Or do you think it doesn't matter at all?

Think about how you relate to others about their money. When do you feel uncomfortable talking to people about money?

Respond to this statement:

"If you cannot ask people to be generous to this great cause (our church) then how will you ever ask them to give their whole life to the Grand Cause?"

B. Generosity should become a Core Value of the Church-- Application

1. *Generosity is a core value you should be trying to impress upon the members and attendees of the church.*

Why? Because it is the core of the Gospel itself—"He became poor so that you might become rich". "Has He not given us all things?"

The world system says, "store up". Christianity says, "empty your barns. If you want to save your life you have to lose it...the way to real riches is give your very life away."

However, stewardship is often viewed as a program of the church, which is taught in a seminar, Bible study or Sunday school class. It usually comes up around budget time or in a capital campaign. It competes with other studies or programs.

2. *How do you develop generosity as a core value in a church?*

Make the alignment of all ministries to the core value of generosity. How will we give ourselves away?

It is vital that you create a church culture that sees itself as a giver not a taker in the community. When you value generosity, you serve, give, assist and through it, bring transformation to those around you.

Vision and prayer. People need to know why you are asking them to be generous. Show them how their giving fits with the ministry plan of the church and the plan of God for Kingdom expansion. Pray often that your people become generous with their time, talents and treasures.

Develop a church budget that reflects your value of generosity. What does the church budget reveal about its giving to mission?

"What do churches marked by generous giving have in common? In short, they preach giving, teach giving, model giving and celebrate the stories of giving in the lives of their people—all without apology." (Leadership Network)

Action Item:

Review your church's core values. Is generosity a value you want to impress upon others as a church? If not, why not? If so, write down in its first form how to express it as a value for your church.

There are stated values and there are actual values. What are some ways you can express the core value of generosity in your context?

C. Provide Systematic Teaching on Generous Living-- Education

1. Christians today need solid, systematic education in stewardship so that they “excel in the grace of giving.”

The church provides training on all sorts of Christian disciplines and bible studies on all sorts of issues. Teaching people to give is about educating them to become more like Christ—to live out the Gospel. We teach so that we create spiritual health in the life of the church and generosity, or the lack thereof, is a health issue.

“Like piano playing, giving is a skill. With practice, we get better at it. We can learn to give more, give more often and give more strategically. We teach the pursuit of excellence in our vocations. Why not make giving something we study, discuss, and sharpen, striving for excellence?” Randy Alcorn

Today the marketplace provides all kinds of training in dealing with debt, investing, spending, budgeting etc. But they do not usually approach it from a biblical theology. Your church must not allow the world to inform them on how to use God’s resources.

“For people who are upside-down (debt), they won’t be able to give even if they are motivated to. If we don’t teach them how to get out of debt and save, we are wasting our time asking them to give” Andy Stanley

2. Discipleship plans should include Stewardship and Generous giving as a believer’s normal way of life. Consider how you develop, in their spiritual formation, men and women to be devoted to Christ in all of life.

“Stewardship is an onramp to the main highway of discipleship. It’s not an exit ramp. In other words, people don’t stop to do it, or learn about it and then get back on with discipleship. It’s a lifestyle. To be ‘complete in Christ’ you must learn stewardship. Stewardship is equally as important in the process of becoming spiritually mature as any other spiritual discipline.” Bryan Clark

What kind of “disciple” does your church intend to make? Generosity is a discipleship issue. It is an issue of the heart. Generosity is a spiritual ministry. But what is interesting about being generous, especially with our money, is that it is one spiritual discipline that you can measure. How much of your income are you giving away? Would you consider it generous? Here is a way to know if people’s lives are being truly changed and transformed; Jesus Christ is more precious to them than their possessions, money or status. Money doesn’t own them.

“It’s increasingly common for Christians to ask one another the tough questions: How is your marriage? Have you been spending time in the Word? How are you doing in terms of sexual purity? Have you been sharing your faith? But how often do we ask, ‘How much are you giving to the Lord?’ or ‘Have you been robbing God?’ or ‘Are you winning the battle against materialism?’” Randy Alcorn

Once per year, every level of the church’s education process should have some level of financial training.

- . K-5, Elementary, Mid-school, High School, College, Singles, Young Married, Divorce Recovery, Different seasons of life communities

D. Plan Regular Preaching about Generosity-- Motivation

1. **The Pulpit provides a powerful forum for motivating a congregation to be generous.**

However you must realize that you cannot create a generous culture with just preaching. It's a part of the whole process of developing a generous church.

"One of the most significant tasks we have as pastors is teaching people how to give generously—unrestrained, liberal, over the top giving--because one of God's purposes for our lives is that we become like Jesus. And the only way we're going to become more like Jesus is if we learn to give...Part of leadership is telling people what they don't want to hear. So many of you are afraid to talk about money. If you are going to be a leader that God can use, you are going to have to get over your insecurity about this issue of preaching on giving." Rick Warren

2. **Develop your generosity terminology**

You can talk about percentage based giving and progressive giving. The traditional method was fixed on the idea of 'tithing'. But Generosity is not a contractual agreement..."I owe God 10% and get to keep the rest." God owns 100% of everything I am and have.

- . Preach unashamedly about money and generosity. Jesus did.
- . Use money and generosity as illustrations and applications frequently in sermons. Jesus did.
- . In every series, include a sermon on money, generosity or giving—It's the heart of the Gospel to talk about generosity—Giving self away. Aim for the heart—the motivational level—of the giver. Jesus did.

Have this attitude: *"I want to be used by God in your life in such a way that you gain a greater delight in God's grace, so that you give more away than you ever dared to imagine".*

Action Point:

How many times have you preached on the topic of Stewardship, Money, or Generosity?

What specific ways can you begin the use generosity in other messages or series of messages you are planning to preach?

E. Use Varied and regular Venues for practicing generous living--Implementation

- . Include Stewardship Issues in Membership classes
- . Membership covenant should include percentage giving expectations
- . Encourage Generosity giving in Offering explanation and education (not excusing people; i.e. "if you are visitor do not feel the need to give"- why not if they are giving to the Lord and its for their own good?)
- . Calendar Workshops and Seminars such as Wills, Estate Planning, Debt reduction
- . Offer Financial Counseling and/or Mentoring couples
- . Take people on Mission Trips
- . Educate members on Charitable Giving trusts
www.pcafoundation.com
www.nationalchristian.com
- . Educate Financial Planners on charitable giving opportunities
- . Practice the "Big Give" at your church
- . Practice "Keep the Money Moving" Sunday
- . Capital Campaigns—www.generis.com

F. Celebrate Generosity in people-- Illustration

What we celebrate tends to be most valued by the people in the church

Use Church Newsletters- Emails to promote stories of generosity and opportunities

Tell stories, lots of stories, that exemplify generous people with their time, talents and treasures.

- . Celebrate small and big wins
- . Celebrate early and often to champion your value on generosity
- . Speak the language of vision, mission and discipleship

II. Planning for Ongoing Generosity in Ministry

A. Overview

1. Why have a Stewardship Ministry?
 - Attract Non-believers
 - Help Believers Grow
 - Biblical and Spiritual Truths
 - Intimate Relationship with Christ
 - Improvements in Life-Management Skills
 - Grow Overall Ministry of your Church
 - Debt Reduction
 - Wise Spending
 - Saving & Investing
 - Spending Plan (budget)
 - Work
 - Raising Children
 - Create a Culture of Generosity
 - Stimulate Growth of New Churches
2. When to begin the Stewardship Ministry
3. What members should expect from your church
 - A pastoral staff trained in biblical stewardship and living it.
 - A written philosophy of money and possessions
 - Money is not treated from a fund-raising perspective
 - Biblical giving themes are regularly preached
 - Lay committee that oversees stewardship education programs.
 - An integrated stewardship education system
 - Use of outside resources
 - Tools that encourage a variety of ways to give.
 - Regular communication about the Church's Financial
4. What kind of impact could I expect from the ministry?

B. Establish a Stewardship Ministry

1. Build a foundation of prayer
2. Identify a lay ministry Leader or Champion
3. Organize and endorse the lay ministry team
4. Equip the leadership
5. Create the Ministry Plan-set direction
6. Nourish the Ministry team and leadership-grow and mature
7. Involve the church leadership in public ways-validate
8. Connect with helpful resources and networks

www.ChristianStewardshipNetwork.org
www.generousgiving.org)

C. Keep Donors involved and Giving

1. Use email updates and stories of changed lives
2. Fundraising in the church- It is about Faith raising- It is not “what they are going to do for you” but “what you want FOR them” (Andy Stanley). Relationship, Relationship..
3. Introduce donors to other ministries you believe in, are partnered with, or are consistent with your values and mission. They will NOT stop giving to the church by being generous to other ministries (Generous Giving)
4. Encourage your high capacity and generous givers to attend Generous Giving type events, conferences or retreats.
5. Keep your givers apprised of how you are faithfully employing their gifts.

(source: Rev. Jerry Schriver, President Christian Stewardship Network, previously Stewardship Pastor at Perimeter Church, Atlanta, GA)

“Do all the good you can, by all the means you can, in all the ways you can, in all the places you can, at all the times you can, as long as you can.” John Wesley

Action Point: Get with your coach and discuss

- 1. If everyone in the church handled their personal finances the way you do, would the church be healthy and generous? Are you accountable to anyone regarding your personal finances?**

- 2. Most pastors don't like to talk to people about money. Diagnose if you can, what do you think is the Gospel issue for you regarding talking to others about money?**

- 3. Think through your most recent sermons. How could you have incorporated generosity applications into them?**

- 4. What Sermon series are you planning on for the future and how might you incorporate gospel generous lifestyle themes into them?**

- 5. What kinds of discipleship systems will you use to include stewardship?**

- 6. What strategies can you use to educate people in becoming better stewards of God's resources...money, time, talents?**

- 7. List some venues that you can leverage to assist in championing the generosity of the people at your church.**

- 8. What people come to mind who you know have been generous with their time, talents or treasures? How can you celebrate what they have done?**

APPENDIX

Available Tools useful for the process of Teaching/Discipling Believers in Generosity.

- . **The Generous Church Toolkit**; 4 week Study www.generousgiving.org
- . **Biblical Financial Study**
Crown Financial Ministries. Gainesville, Ga.
Considered one of Crown's most widely used resources, this adult small-group study will help you to answer financial questions and difficulties from a biblical perspective. Through in-depth teaching and accountability in a small-group setting, this study trains individuals over a 10-week (formerly 12-week) period to use money in eternally significant ways that benefit not only the individual but also his church. Topics include planning financial goals, getting out of debt, budgeting, saving, spending, earning money, investing, giving, and organizing one's estate. The Biblical Guide to Earning, Spending, Saving, Investing, Giving, and Getting Out of Debt. Also available is a leader's training kit. www.crown.org
- . Crown also has children's and teen studies available
- . The ABC's of Handling Money God's Way (Ages 5-7)
- . The Secret of Handling Money God's Way (ages 8-12)
- . Discovering God's Way of Handling Money Teen Study
- . **The Treasure Principle: Discovering the Secret of Joyful Giving**
Randy Alcorn. Learning Activities and Leader Guide by Debbie Kubik Evert. Nashville, Tenn.: LifeWay Press, 2005.
"Highlighting the infinite value of heavenly treasures over earthly ones, this study will teach how to collect treasures that will last for all eternity." This four-week study guide is based on the best-selling book of the same name.
- . **Stewardship Devotional**; A 20 Day Study in Stewardship
Redeemer Presbyterian Church. New York: Author, 1997.
This excellent and comprehensive study guide provides 20 daily readings, each exploring God's call to Christians to become grateful stewards of His bountiful provision, in addition to discussion questions, reflective prayers and action points. This study primarily encourages believers to discover the joy of giving.
- . **Stewardship: Kingdom, Mission and Money**
Redeemer Presbyterian Church. New York: Author, 2002.
The purpose of this two-week study is to help believers better understand what the Kingdom of God is, and how all Christians are called to the mission of seeing His Kingdom come "on earth as it is in heaven." Each study begins with a worship preparation designed to assist the group in its focus on God as our King. A leader's guide is available. www.redeemer.com
- . **The Grace of Giving: Biblical Principles of Tithing, Generosity, and Wealth** Richard Aeschliman. Lawrenceville, Ga.: Christian Education & Publications, 2001.
- . **Willowcreek Association.** www.goodsenseministry.org
- . **Financial Peace University** www.daveramsey.com/fpu
- . **Rethink Money** www.rethinkmoney.org/

What Does a Generous Church Look Like?

Sure, cultivating generosity is a nice idea, but what difference does it really make? How would the church be different if pastors and ministry leaders shepherded their people in Christian generosity? We believe that, if the church were to have a revival of the kind we envision, it would be strikingly different in many ways. (See also qualities of a generous giver.)

1. A generous church would feel a greater inclination to give. People's hearts, changed by the Holy Spirit, would come to desire giving more than keeping, amounting to a genuine change in character (Luke 6:38; 2 Corinthians 9:1-2).
2. A generous church would actually realize greater giving. People's impulse toward generosity would naturally bear fruit in concrete acts of giving, leading to a recognizable increase in giving numbers (2 Corinthians 8-9; 1 Timothy 6:17-19).
3. A generous church would grow in faith. When we trust God with our money, it teaches us to trust Him with all the parts of our lives (2 Samuel 24:18-25; Luke 3:10-14; 18:18-22; 19:1-10; 2 Corinthians 8:5).
4. A generous church would know greater assurance of salvation. When we give in a way only the Holy Spirit can bring about, it confirms that we are indeed children of God (2 Corinthians 8:8, 24; 9:13).
5. A generous church would receive greater blessing. At a very basic level, God blesses the generosity of His people, providing all they need so that they can go on giving generously back to Him (Psalm 37:21, 25, 26; Proverbs 11:24-25, 28; 2 Corinthians 9:8).
6. A generous church would reap greater spiritual harvest. The act of giving actually helps us grow in righteousness, so that a church that was disciplined in giving would over time be a more virtuous place than it was before (2 Corinthians 9:6, 10).
7. A generous church would secure greater eternal reward. Giving to the Lord now amounts to investing in eternity. A church that was disciplined in giving would store up a greater reward, in a currency we can't comprehend, in heaven (Matthew 6:1-4; 10:42).
8. A generous church would suffer less need. If all Christians gave generously to one another, after the model of the earliest Jerusalem church, the most needy among us would not suffer as they do (Acts 4:34-37, 2 Corinthians 9:12).
9. A generous church would ensure greater economic equality. If we all gave willingly according to our means, then the gap between rich and poor, at least among Christians, could be substantially closed (2 Corinthians 8:13-15).
10. A generous church would experience greater unity among its members. Sharing our wealth binds us together; a church that was disciplined in generosity would be a church characterized by brotherly love and unity (2 Corinthians 8:3-4; 9:14; Philippians 4:14-19).
11. A generous church would give greater glory to God. A radical generosity that only God could bring about would draw people's attention away from the human agents to the mighty God who stands behind them (2 Corinthians 9:11-15).

(Source: Generous Giving www.generousgiving.org)

People in a generous church embrace a countercultural view of giving:

- They ask, “What could God do with this money?” not “What could I do with this money?”
- They give in response to vision rather than from guilt or compulsion.
- They have a heart for giving that is reflected in time, talent, and resources, not merely in their checkbooks.
- They give joyfully, not resentfully.
- They look for opportunities to give; they don’t dread the “appeal.”
- They give above and beyond their capacity, not within their capacity.
- They give their lives as an offering instead of guarding their lives.
- They see giving first as an act of worship rather than an act of obligation.
- They focus on personal generosity instead of mere “tithing.”
- Their leaders understand that God is the one who moves hearts; they don’t need to manipulate the people to fund the kingdom.
- They understand that “their” money doesn’t belong to them at all, but that they have been entrusted to manage it.

(“Secrets of Generous Churches”, Liz Swanson Leadership Network)

Basics of a Stewardship Ministry

- A. Regularly Cast the Church's Vision
 - Regularly cast a clear and compelling vision for the church
 - Raising finances is a vision issue to a certain degree

- B. Implement a churchwide Stewardship Education Plan
 - Sermons
 - Sunday School or Age-and-Stage Groups
 - Small Groups
 - New Members Class
 - Right Start Class
 - Financial Fitness Counseling
 - Estate Planning or Deferred-Giving Information
 - Workshops and Seminars
 - Stewardship Speakers

- B. Leadership Communicates Regularly with the Congregation
 - "People are down on what they're not up on"- Warren
 - Communication and transparency develops ownership
 - Formally:
 - One way- bulletins, newsletters, personal letters, video announcements and public testimonies.
 - Two way- online chat rooms, town hall meetings, personal telephone calls, and listening or focus groups
 - Beware the negative approach...it does not work.

- C. Challenge People to Make an Annual Commitment
 - Annually commit or recommit to giving of selves to Christ
 - Recommit to 5 areas of involvement-
 - to be involved in group study and fellowship
 - to establish regular time of prayer and Bible study
 - to use personal spiritual gifts and ability to minister
 - to pray for and witness to five people to come to faith in Christ
 - to financially support the ministries in a God-honoring way

- D. Conduct Capital Campaigns

- **Conduct on a regular basis - spiritual exercise (3M)**
- **A spiritual journey with financial implications, not a financial journey with spiritual implications**
- **A referendum on the pastor's and church's vision**
- **A series of conversations between many groups in the church - stimulates a network of discussion on the health, commitments and future of the church**
- **Target for giving - Not just about property and buildings, but Ministry, too!**
- **Target amounts and times for a campaign -
- 2.0 to 3.0 times the annual budget
- 95% of churches use a 3-year campaign schedule**

E. Cultivate Giving Champions

- **Know your givers – recognize the spiritual gift of giving**
- **Best Singer and Best Giver example - encourage to develop gift**
- **Thanking for key gifts**
- **Connect them with other Champions – Generous Giving**

(Source: Jerry Schriver)

Giving Champions Ministry Model Perimeter Church

Key Principle – a lay led disciple model to help cultivate giving champions that spur one another on to excel in the grace of giving.

Truth – What God has revealed for His people to know, understand and obey about generosity and financial faithfulness.

Deliverables to be distributed to potential champions by other champions -

- Books – Treasure Principle, Fields of Gold, Eternity Portfolio, etc.
- Audio CDs – Teaching and testimonies from GG conferences
- DVDs – Giving Warriors vignettes of history’s great givers

Equipping - Massaging God’s truth into life so that it becomes understandable and usable.

- GG conferences – get a group to attend the Texas and Colorado Springs Conferences
- Lay-sponsored dinners – 5 couples at a lay person’s home to discuss issues of generosity in an open format.

Accountability – Asking the hard questions and promoting Godly behavior

- Building relationships at the lay level where we can ask the following questions:
 - How much is enough? Where is your finish line?
 - What is your life time giving goal?
 - Have you established a giving plan?

Mission - Connecting ministry with money

- Vision trips – groups of giving champions going both locally and internationally to experience generosity at work.
- Develop an on-line, private-label platform at Perimeter where champions can view giving opportunities (www.generousgiving.org/marketplace). Generous Giving has the technology; could we adopt it to Perimeter?

Supplication - Realizing where the true power lies in this ministry

- Strategic prayer teams to pray for targeted champions, ministry needs, etc.
2 Mondays per month – a day of fasting for the ministry