

Ministerial Background

Are you ordained? _____ Date: _____ Presbytery: _____

Ministry Experience and position held: Please begin with the most recent experience and go back to the year of college graduation accounting for any periods of unemployment:

Began	Ended	Position Held	Church/Organization	City/State	Presbytery
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____

General Information:

Present Ministry Position:

Please give a brief testimony of your Christian experience:

1. Regarding your personal devotional life, briefly describe your approach and practice:

2. What are your hobbies and special interests?
3. Do you believe God has called you to plant a church? Yes ____ No ____ Unsure ____
4. Is your wife persuaded of your call to plant a church?
5. How do you anticipate her being involved in your ministry?
6. Have you attended the PCA's Church Planter Assessment? _____. If not, are you willing to attend? _____. If you did attend, please give the date and the results.
7. If you are approved, how soon would you be available to move to the field?
8. Are you quick to admit when you are wrong and seek forgiveness? Do you quickly repent before your wife and children when you have wronged them? Is repentance a consistent part of your life?

Would your wife and children agree with this answer?

Give a recent example.

9. In what areas do you have particular weaknesses?
10. What has been the clearest evidence of God's blessing on your ministry?
11. What are your greatest strengths personally?

Philosophy of Ministry

1. What goals and objectives do you have for your ministry?
2. Describe briefly how you would go about beginning the work to plant a church?
3. Describe the type of person to whom you would be able to most effectively minister. Next describe the type of person to whom you would find it most difficult to minister.
4. Which PCA churches/ministers would you say have most influenced your philosophy of ministry (list at least three)?
5. In which areas are you happiest and do your best work? (Rate 1 – 5 1= poorest; 5= best)
Preaching _____ Pastoring _____ Teaching _____ Evangelism _____ Worship
Leading _____ Order of Worship Design _____ Small Groups _____ Christian
Education _____ Discipleship _____ Administration _____ Church Finance _____
Mercy Ministry _____ Counseling _____ Leadership Development _____
6. Briefly describe your role and style as a leader?

7. What objectives do you have for your relationship to potential elders in a church?

8. How do people change and what would you do to promote sincere transformation among people in your church?

9. Please describe your approach to evangelism.

10. What is your present involvement in evangelism?

11. What is your vision concerning world missions? Have you taken any trips personally? How do you see your church being involved in missions?

12. What is your understanding of the city and particular church planting situation that you are considering?

Philosophy of Preaching

1. Briefly describe your understanding of the nature and purpose of preaching and type of sermons you normally preach?

2. Sermon delivery method: with manuscript _____ with notes _____ without any notes _____.

3. Please give us a web site where we can listen to one of your recent sermons. If that is not available then send us one on a CD by mail.

4. What does this statement mean: “Every good sermon should have both law and gospel?”

5. How does the “historic-redemptive unity” of the Bible bear on preaching an OT and a NT text?

6. Do you think it is possible and/or desirable to include Christ in every sermon? Explain.

Philosophy of Worship

1. Describe your philosophy of worship.

2. What style of worship do you favor? (Traditional, Liturgical, Contemporary, Blended, other) List several churches that have shaped your perspective in this regard.

3. Describe how worship style reflects or forms our theology? In other words, does the way we worship effect, change or form our beliefs? If so, what does the above style (question # 2) communicate?

4. What are your views concerning the so-called “charismatic-gifts” of the Spirit including speaking in tongues, word of knowledge, and healing?

5. What elements do you believe should be generally included in a worship service?

6. What type of music and instrumentation do you believe are acceptable or unacceptable for a morning worship service?

7. How often do you believe the sacrament of Communion should be observed and why?

8. Are there any elements or activities that some include in a worship service that you believe should not be included?

9. Please describe your view regarding ministry opportunities for women in the church. Specifically address what role a woman may have in the worship service and in what contexts and to whom she may teach.

Background Disclosure

1. Have you ever been the subject of official discipline/censure by a Session or Presbytery of a PCA church where you pastored?

Admonished Yes No

Suspended Yes No

Deposed Yes No

2. Is any official disciplinary action pending at the present time?

Yes No

3. Have you ever been the subject of official disciplinary proceedings by another denomination that resulted in disciplinary action?

Yes No

4. Are any official disciplinary proceedings by another denomination pending at the present time?

Yes No

5. Has a civil lawsuit, criminal charge, or official ecclesiastical complaint been sustained against you for sexual discrimination, harassment, exploitation or misconduct, physical abuse, child abuse or financial misconduct?

Yes No

6. Have you ever been convicted of a felony?

Yes No

7. Have you any serious personal or domestic troubles that, if known, would embarrass yourself and the church?

Yes No

8. Are you or any member of your immediate family involved in any financial difficulties that, if known, would embarrass the church?

Yes No

9. Has your employment ever been changed because you attempted or actually engaged in sexual discrimination, harassment, exploitation or misconduct; physical abuse; child abuse; or financial misconduct?

Yes No

10. Has your employment ever been changed in order to avoid facing or to avoid being terminated because of charges of actual or attempted sexual discrimination, harassment, exploitation or misconduct; physical abuse; child abuse; or financial misconduct?

Yes No

11. Have you regularly read or viewed pornography material, frequented sexually oriented shops or clubs, or struggled with pornography addiction within the last three years? If so, what steps have you taken or are taking to break the habit?

Yes No

IF THE ANSWER TO ANY OF THE 11 QUESTIONS ABOVE IS YES, PLEASE PROVIDE AN EXPLANATION BELOW.

References

List the name and addresses of two PCA teaching elders and two ruling elders acquainted with your present work that we may use as references.

Name	Address	Phone
_____	_____	H _____
	_____	O _____
_____	_____	H _____
	_____	O _____
_____	_____	H _____
	_____	O _____
_____	_____	H _____
	_____	O _____

If you have been out of Seminary and ordained for more than two years, please give us some idea of the salary and housing allowance you feel you require.

NOTE: Please send a recent digital or hard copy picture of you and your family at the time you return this completed application. Thank you.