

## Sam Metcalf's Blog » Under The Iceberg

Sam Metcalf's blog about a new generation of leaders for the global church.

Sam Metcalf, President, Church Resource Ministries

### [How to Kill a Movement](#)



1. Require education for the leadership
2. Demand conformity of methodology
3. Refuse to provide administrative help and let it suffocate under it's own weight
4. Get spooked by supernatural phenomena outside your paradigm
5. Make no room for younger, less experienced leadership
6. Be obsessed by theological purity
7. Put the safety of the people involved as a higher priority than sacrifice
8. Centralize the funding
9. Punish out-of-the box thinking
10. Manage it by goals and strategic plans
11. Reward faithfulness rather than entrepreneurial ability
12. Get tied to property and buildings
13. Let your critics define you
14. Be threatened by giftedness that's not like you
15. Create an endowment
16. Treat creativity as heresy
17. Refuse to exercise discipline for the right things
18. Make sure you are related to existing institutions for credibility
19. Promote on the basis of seniority and longevity
20. Insist that decisions be based on policy instead of values
21. Make nurture and conservation of gains a focus
22. Don't be intentional about leadership selection
23. Be risk adverse under the guise of stewarding your people
24. Justify your reluctance to raise money
25. Have a big need for approval and affirmation

Above all else, control it if, God forbid, he actually shows up!