



# PRESBYTERIAN & REFORMED COMMISSION ON CHAPLAINS

## CHAPLAIN ENDORSEMENT REFERENCE FORM

Return this Reference Form using one of these two methods:

1. Fill PDF, Digitally Sign and Email to [Chaplainministries@pcanet.org](mailto:Chaplainministries@pcanet.org)
2. Fill PDF, Print, Wet Sign, Scan and Email to [Chaplainministries@pcanet.org](mailto:Chaplainministries@pcanet.org)  
(Encrypt before sending if you prefer additional security)
3. If necessary, you may FAX your application documents to 678-825-1252 (a secure method of transfer)
4. Please do not mail any Chaplain Reference Forms to the PRCC. Please keep or destroy the original.

Regarding (Name of Applicant): \_\_\_\_\_

Elder's Name: \_\_\_\_\_

Address: \_\_\_\_\_

Email: \_\_\_\_\_ Phone: \_\_\_\_\_

The above named individual is applying for ecclesiastical endorsement as a Military or Civilian Chaplain. He has given your name as a reference, and we are asking your assistance in assessing his qualifications. In addition to the basic requirements of physical fitness, education, and successful ministry experience, it is essential that candidates shall be of strong moral and spiritual character, equipped and called to serve as a chaplain, representing our Lord Jesus Christ and our Church.

It is possible that you cannot reply to all questions. If you have no knowledge or opinion on any matter, please indicate by a dash after the question. But please reply as completely as possible, being entirely honest and candid. If your answers will not fit in the allotted space, please use the back of this form to complete your thoughts on the subject. What you write is confidential and will not be communicated to the candidate or go outside the commission.

1. How long have you known the applicant and in what capacity?  
\_\_\_\_\_

2. Is he a  college graduate  seminary graduate? Seminary: \_\_\_\_\_

### In your opinion:

3. Does he show a genuine concern for people? \_\_\_\_\_

4. Has he been successful in working with people? \_\_\_\_\_

5. Would you say his Christian convictions are deep-rooted? \_\_\_\_\_

6. Does he seem to have a constructive Gospel message? \_\_\_\_\_

7. Does his preaching hold the interest of those listening? \_\_\_\_\_

8. Has he any special gifts or experiences that would add to his effectiveness as a Chaplain?  
\_\_\_\_\_

9. Has he any eccentricities that may hamper his effectiveness?

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10. Please indicate, using numbers 1 through 5, with the highest being 5, the applicant's emphasis in the following areas as regards his preaching and teaching:

Evangelistic	● 1	● 2	● 3	● 4	● 5
Doctrinal	● 1	● 2	● 3	● 4	● 5
Devotional	● 1	● 2	● 3	● 4	● 5
Social Concerns	● 1	● 2	● 3	● 4	● 5
Personal and family relationships	● 1	● 2	● 3	● 4	● 5

11. Please check the columns below with your candid estimate of the candidate's personal qualities:

	Poor	Fair	Good	Excellent	Notes
Spoken English	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Written English	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Health	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Voice	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Mental Abilities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Sense of Humor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Refinement	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Tact	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Initiative	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Cooperativeness	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Emotional Stability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Moral Stability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Common Sense	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Physical Appearance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Leadership Ability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Spiritual Maturity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

12. Does he or his family have any personal hindrances that would put him at a disadvantage as a Chaplain?

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13. Is he financially responsible? Does he exercise Biblical stewardship? \_\_\_\_\_

14. If the applicant is married, is his domestic life congenial? Is he the head of the family?

\_\_\_\_\_

15. If the applicant is married, will his wife sympathize with and help him in his work as Chaplain?

\_\_\_\_\_

16. Would you recommend him as a candidate for the Chaplaincy? \_\_\_\_\_

17. Additional Information you wish to include:

18. If possible, please include names and phone numbers of two other individuals who know the applicant well:

(1) Name \_\_\_\_\_ Position \_\_\_\_\_

Phones: \_\_\_\_\_

(2) Name \_\_\_\_\_ Position \_\_\_\_\_

Phones: \_\_\_\_\_

**Your Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

Current Occupation: \_\_\_\_\_

WE VERY MUCH APPRECIATE YOUR HELP.

*Endorsing Agency for:*

- The Associate Reformed Presbyterian Church • The Korean-American Presbyterian Church • The Orthodox Presbyterian Church • The Presbyterian Church in America • The Reformed Presbyterian Church of North America
- The Korean Presbyterian Church in America • United Reformed Churches in North America