

# Reaching the **Hispanic Harvest** in North America



By the year **2050** one in three  
Americans will be Hispanic



# Planting Hispanic Churches

The demographic composition of our North American population is rapidly changing! For several decades, people from Hispanic countries have flooded into our land of opportunity. As a result, the United States has the second largest Hispanic population of any nation in the world and Hispanics are now the largest minority in North America. How should we respond to the challenge of a changing North America?

MNA Hispanic American Ministries sees the challenges of our changing nation as an unprecedented opportunity – orchestrated by God Himself – to continue our PCA commitment to the fulfillment of the Great Commission. Our vision is to create a movement of PCA churches and presbyteries reaching all generations of Hispanics in the United States and Canada. In fulfillment of this vision, our passion is to see new churches planted, new leaders developed and existing churches equipped for thriving ministry.

MNA Hispanic American Ministries is committed to assisting presbyteries, church planting networks and local churches in their efforts to plant Hispanic churches by: (1) vision casting; (2) consulting; (3) fundraising training; and (4) assessment of potential church planters. Our hope is to see the Hispanic Harvest in North America reached through our intentional church planting efforts.

And don't think only of those who speak Spanish but little English. English speaking Hispanics are the largest and fastest growing Hispanic group. Historically, the English speaking group has not been a priority for denominations planting churches among Hispanics, resulting in a loss of the second generation from Spanish language churches. Although the PCA has concentrated on the Spanish language population, those who have proficiency in English and appreciation for some aspects of American culture are actually more receptive to current PCA church planting and other forms of outreach.



- **Vision casting**
- **Consulting**
- **Fundraising training**
- **Assessment of potential church planters**



# Developing Hispanic Ministry Leaders

Humanly speaking, well qualified, trained and empowered leaders are the fuel that drives a church planting movement. Of the more than 4200 PCA pastors, only a small percentage is Hispanic. The Hispanic leadership void in the PCA must be addressed if we want to see a church planting movement become a reality.

MNA Hispanic American Ministries is committed to leadership development by: (1) recruiting potential leaders; (2) encouraging committed candidates during their ministry preparation; (3) placing trained leaders into suitable opportunities; (4) producing Spanish language training resources; and (5) establishing learning sites for the training of men for the Gospel ministry. Our hope is to see a growing number of new leaders being trained, equipped and empowered to serve the booming Hispanic demographic in the United States and Canada.



As a result of extensive networking and recruiting in local churches, para-church ministries and college campuses, we want to build a large pool of Hispanic ministry candidates. Candidates will have meaningful opportunities to interact with Hispanic pastors and church planters, explore their sense of calling, learn about the PCA, and be exposed to healthy congregations, church plants and networks.

Since we expect that our new pool of candidates will include men who would not ordinarily be able to navigate the traditional ministerial training system, we will not rely on the traditional seminaries alone to prepare them for the Gospel ministry. Candidates will have access to culturally sensitive and Spanish language innovative models and strategies for ministerial training, such as the mentor/apprentice-based, competency-oriented, biblical and theological training program offered by LAMP Theological Seminary.



- **Recruiting potential leaders**
- **Encouraging committed candidates during their ministry preparation**
- **Placing trained leaders into suitable opportunities**
- **Producing Spanish-language training resources**
- **Establishing learning sites for the training of men for the Gospel ministry**





# Equipping Hispanic churches for thriving ministry

The local church is God's chosen instrument to reach the world. Growing biblical, healthy and multiplying PCA Hispanic churches is as important as it is challenging. Life for a Hispanic in America is complicated. The tension created from living between the two worlds of being Hispanic and American generates great uncertainty. Many Americans view Hispanics as a homogenous group, when, in fact, Hispanics are actually not a single race but a mixture of many races and ethnicities and different levels of assimilation into U.S. culture. The intricate nature of Hispanic ministry calls for different approaches to promote church vitality.

MNA Hispanic American Ministries is committed to equipping churches for thriving ministry by: (1) organizing relevant training events; (2) providing Gospel centered mentoring and coaching; (3) building a strong support network; and (4) resourcing. Our hope is to see the local churches involved in ministering among Hispanic Americans in the PCA resourced and connected for greater effectiveness.

A healthy church is led well. The single most important factor affecting the fruitfulness of a local congregation is the spiritual health and vitality of its pastor. Hispanic pastors rarely feel understood and seldom have anyone with whom they can openly talk about the challenges of ministry. Through personal gatherings and Gospel centered mentoring and coaching, we seek to offer a safe place to discuss personal and ministerial issues and promote the spiritual and physical wellbeing of the pastor.

A healthy pastor is not a lone ranger. Hispanic pastors often lack the encouragement, support and benefits of personal networks. Forming a strong support network to encourage, train, resource, and mobilize Hispanic pastors will help meet this important need. Retreats and conferences will serve to promote this vital camaraderie and be instrumental for the overall effectiveness of the church.



- **Organizing relevant training events**
- **Offering Gospel centered mentoring and coaching**
- **Building a strong support network**
- **Resourcing**



# Reaching Hispanics in America...



Hernando Sáenz serves with Mission to North America (MNA) as the Hispanic American Ministries Coordinator. Although Hispanic peoples represent a huge and growing population group, the number of PCA churches, church plants, and ministries focused on this group is proportionately far less than those serving other people groups. The vision of MNA Hispanic American Ministries is to create a movement among PCA churches and presbyteries reaching the Hispanic Harvest through launching biblically healthy churches!

• **MNA Hispanic American Ministries Coordinator:**

• Rev. Hernando Sáenz  
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[hsaenz@pcanet.org](mailto:hsaenz@pcanet.org)

Hernando has the experience required for this crucial ministry: he is an experienced church planter, and he is fully bilingual and bicultural. A graduate of MNA LAMP Theological Seminary, Hernando has extensive pastoral experience, including planting Iglesia Principe de Paz in Ft. Lauderdale, FL, and Grace International Church in Atlanta, GA. Hernando and his wife Debbie were married in 1990 and have four grown children and four grandchildren.





# Yes, I want help reach Hispanics in North America

STATEMENT OF INTENT TO SUPPORT MISSION TO NORTH AMERICA  
MNA Hispanic American Ministries Coordinator **Hernando Sáenz**

As an expression of my (our) desire to invest in the MNA ministry led by Hernando Sáenz, by faith, subject to God's provision, I (we) intend to give the following to MNA:

**FINANCIAL TAX DEDUCTIBLE GIFTS:**

One-Time Gift of \$ \_\_\_\_\_

\$ \_\_\_\_\_ per \_\_\_\_\_  Monthly  Quarterly  Annually

For information about electronic funds transfer for your gifts, please visit [www.pcamna.org](http://www.pcamna.org).

**PRAYER:** I (we) will pray for the advancement of this ministry and for the hearts of people to be touched by the Gospel through it.  Daily  Weekly

**NEWSLETTER:** I would like to receive a free quarterly newsletter. (Subscriptions may be discontinued on request at any time.)  By email  By postal service

NAME \_\_\_\_\_  
(Title, Mr., Mrs., Ms.) (First Name) (Last Name)

ADDRESS \_\_\_\_\_

CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_

TELEPHONE \_\_\_\_\_ EMAIL \_\_\_\_\_

SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_

**Please make checks payable to:**  
**MISSION TO NORTH AMERICA** and designate **MNA Hispanic American Ministries** on the memo line.

**Mail to:**  
Mission to North America  
1700 N. Brown Rd., Suite 101  
Lawrenceville, GA 30043

**To contribute online:**  
[www.pcamna.org](http://www.pcamna.org)

This contribution will be made with the understanding that Mission to North America has complete discretion and control over the use of all donated funds, to assure their use for the intended exempt purposes. This statement may be revised or cancelled at any time should circumstances necessitate.

## Mission to North America

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Lawrenceville, GA 30043

[www.pcamna.org](http://www.pcamna.org)

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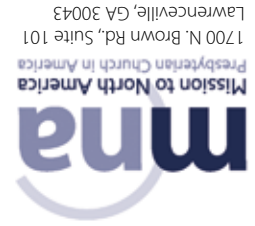


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