Each CCC is the high-level strategic decision-making team for the church. It handles most of the decisions not explicitly assigned to the session by the BCO. It is responsible for identifying and overseeing strategic ministry efforts to pursue Hope’s continued overall health and growth. The SLT approves operational ministry decisions including staff policies, ensuring they are consistent with Hope’s philosophy of ministry and furthers Hope’s ministry culture and values. The SLT should be a small team that streamlines decision-making and frees session resources for shepherding ministry.

1. **Primary Responsibility:** Each CCC focuses on 1) Shepherding, praying, and caring for the individuals within each respective congregation, 2) contextualizing and implementing Hope’s overall Vision and Values within their congregation, and 3) cultivating a sense of partnership and connection within the congregation-specific leadership team.
2. **Specific Responsibilities and Authority**
   * **Commission Authority:** Each CCC shall have commission authority to act as the Session of Hope Community Church for the following:

* Approve People for Membership and Baptism, and grant letters of dismissal. (BCO 12-5a)
* Church Discipline: Initiate Investigations: study, hear testimony, and recommend course of action to the session (BCO 15-2). CCC’s do not have authority to take action regarding discipline, only to recommend a course of action.
* Approve actions of special importance affecting church property and/or lease agreements for their congregation (BCO 12-5c).
* Make decisions regarding the time and number of regular and special worship services (BCO 12-5e).
* Approve uses of the church building and associated properties (BCO 12-5e).
* Appoint Men & Women from within their Congregation to assist the Deacons by serving on the Mercy Team for their site (BCO 9-7).
* Appoint Women from within their Congregation to the Women’s Shepherding Team (BCO 12-5d).
* Endorse Candidates for Gospel Ministry to Come Under Care of the Presbytery and/or Initiate Presbytery Internships (BCO 18-2).
* **Additional Authority:**
  + - Fill non-TE, Congregation-specific staff positions approved by the entire session and in coordination with Ministry Directors as applicable.

1. **Meeting Focus & Frequency:**
   * Whole commission meets every other month for collaboration, care, and support.
   * Voting Members (TEs & REs) meet additionally at least every other month for shepherding concerns and “30k-foot” strategic discussions.
2. **Membership, Election, and Terms:**
   * **Voting Members:** 
     + TE’s and RE’s currently serving on the session from respective congregation.
   * **Non-Voting Members:** 
     + Assistant Pastor TE’s from respective congregation.
     + Deacons from respective congregation.
     + WST Members from respective congregation.
     + Congregation-specific Ministry Staff from respective congregation.
     + Other Members: Members of Mercy Team/Assistance to the Deacons, interns, or lay ministry leaders may be added as non-voting members at the discretion of the voting members.
     + Guests: Ministry Directors, other staff, interns, and other lay ministry leaders may be invited as guests to particular meetings at the request of the voting members.
   * **Election:** Each CCC member will be approved annually by the session.
   * **Term:** Renewed annually. When needed, the Session may make changes (appointment or removal) mid-year at its discretion.
3. **Meeting Ownership, Voting, and Operating Norms:**
   * **Meeting Owner:** Lead Site-Pastor.
   * **Clerk:** Commission shall elect a Clerk from their membership to keep minutes.
   * **Voting:** One (1) TE and two (2) RE’s from the CCC’s voting members. A simple majority shall be required to pass motions.
   * **Operating Norms:** Determined by Lead Site-Pastor