



Haitian American  
Ministry

# TRANSFORMATIVE HOPE: REACHING THE HAITIAN COMMUNITY TOGETHER



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Ministry







# Haitian American Ministry

*"Haiti has long been bound by chains of spiritual darkness, yet God is breaking through. We are seeing a movement where people are turning from Voodoo practices to embrace the light of Jesus Christ. The gospel is being preached, and hearts are being transformed, community by community. There is still much work to be done, but this is a season of awakening for Haiti."*

**Pastor Guy Thomas, Haitian Evangelical Community**

## A Call to Action

Dear Ministry Partners,

Grace and peace to you in the name of our Lord Jesus Christ. I write to you with both burden and hope, seeking your partnership in a critical mission field that God has placed before us.

As the Haitian American Ministry Director, I have witnessed firsthand the profound spiritual and social needs of the 1.6 million Haitians living in North America. Many in these growing communities seek hope, healing, and truth. However, challenges such as cultural isolation, economic hardship, and spiritual confusion create barriers to hearing the life-transforming message of the gospel.

This is where we, as the unified body of Christ, can take action.

God has opened doors for us to plant churches, train leaders, and bring the hope of Christ to these communities. Truly, the harvest is plentiful, but the laborers are few. We appreciate your help in advancing this mission.

I invite you to consider supporting this ministry prayerfully:

Prayer—Intercede for the spiritual awakening of the Haitian-American community.

Financial Partnership—Invest in planting churches, training leaders, and funding outreach.

Advocacy—Help spread awareness of this mission within your church and community.

Together, we can ensure that every Haitian in North America has the opportunity to hear and respond to the gospel. If you would like to learn more or discuss ways to get involved, please do not hesitate to reach out.

In Christ,

J. Dony St. Germain  
*Haitian American Ministry Director*



## **Haitian American Ministry**

The PCA is devoted to reaching the multitudes for Jesus Christ, and Haitian-Americans are a key segment of this great number. Continuing the mass immigration to the United States that began in 1957, Haitians are fleeing one of the most overpopulated and poorest countries in the Western Hemisphere. There is a tremendous need to minister to these people and to train leaders for church planting and discipleship in North America. In addressing this need, several indigenous leaders are being equipped. Guided by Haitian movement leaders, they will establish a growing number of PCA churches to serve Haitian-Americans and lead many to Christ.

## **PURPOSE**

MNA Haitian American Ministry exists to cultivate Kingdom advancement through the PCA in North America.

## **MISSION**

MNA Haitian American Ministry provides expertise with excellence to all PCA churches, presbyteries, and networks in North America by offering a suite of practical ministry resources—training, equipping, and assisting in missional purposes, serving communities to advance God's kingdom.

## **COMPETENCIES**

Competencies are a combination of core values and actions. To cultivate Kingdom advancement, MNA Haitian American Ministry must embody these values and act on them.

## **Core Values**

- **Service:** We believe that Jesus calls all of his people to serve Him in a way that blesses and benefits others.
- **Collaboration:** We believe that to serve our church most effectively, we must be agile enough to work across ministries and agencies for Kingdom mission.
- **Clarity:** We believe that kindness as a fruit of the Spirit requires that we strive to see the big picture, ask questions, and communicate in a way that minimizes confusion.
- **Adaptability:** We believe that serving the church for Kingdom mission in an ever-changing world requires us to be continual learners.

## **Critical Actions**

- We assess to gain a deeper understanding of the times, so the church knows what to do.
- We listen to church leaders to understand how to serve the church best.
- We create strategic and practical resources to enhance the work of the church.
- We enable churches to plant healthy churches.



# Dr. Irwyn L. Ince, MNA Coordinator

Dear Family,

The Haitian-American community represents a vast and underserved harvest on our own shores. MNA Haitian American Ministries is dedicated to guiding indigenous leaders in planting PCA churches that will bring the hope and love of Christ to this growing population.

## About the Ministry

With over 90% of the Haitian-American community in South Florida unchurched, the need for gospel outreach is urgent. MNA Haitian American Ministry is committed to reaching this community by training and equipping indigenous leaders who understand the unique cultural and spiritual needs of Haitian Americans. These leaders are planting PCA churches across North America and bringing the gospel back to their homeland, where they can disciple new believers and lead many to Christ.

## How They Serve

By focusing on leadership development and church planting, Haitian American Ministry empowers local leaders to establish and grow congregations that are deeply connected to their communities. This ministry ensures that the gospel is not only preached but lived out in ways that resonate with the Haitian-American experience, fostering discipleship and spiritual growth.

## Impact and Opportunities

As new PCA churches take root in Haitian-American communities, the impact is profound. These churches become beacons of hope, offering spiritual nourishment, community support, and the transformative power of the gospel. The ripple effect of this ministry reaches far beyond the local church, as lives are changed by the gospel in North America and Haiti.

## Join Us

Consider how your church can support the vital work of MNA Haitian American Ministry, helping to bring the light of Christ to one of the most underserved communities in North America.

Engage with MNA Haitian American Ministry.

In His Service,

Rev. Irwyn L. Ince, Jr.  
MNA Coordinator

# Why Are Many Haitians Leaving Haiti?

Comparison: 1957 vs 2021-2024  
Reasons For Haitian Migration

Factor	1957 (Duvalier Era)	2021-2024 (Modern Crisis)
Main Cause	Dictatorship and Political Persecution	Gang Violence, Political Instability, Poverty
Main Threat	Tonton Macoute	Armed Gangs
Type of Migrants	Educated elites, professionals, opposition figures	Poor, professionals, middles-class, and families escaping violence.
Destinations	United States, Canada, France, Congo	United States via Mexico, Chile, Brazil, Dominican Republic
US Immigration Response	Selective asylum (Cold War Era)	Mass deportations, limited asylum, humanitarian parole

**Bill Glahn stated that “More than 400,000 Haitians have entered the U.S. in the past two years.”**

Glahn, B. (2024, September 2024). Center of American Experiment



# Haitian American Ministry

To effectively reach the Haitian diaspora, we must first understand their challenges. Many Haitian families arrive in North America seeking a better future, yet they face deep cultural and spiritual struggles. This ministry seeks to meet them where they are and lead them toward transformation.

## **Vision Statement**

*"To strengthen and mobilize the 1,600,000 Haitians in North America to cultivate a movement of church plants in the U.S. and Canada."*

## **Mission Statement**

*"Our mission is to inspire, equip, and support the Haitian diaspora in North America. By fostering leadership, spiritual growth, and sustainable development, we aim to strong communities and plant 30 churches in North America in 10 years."*

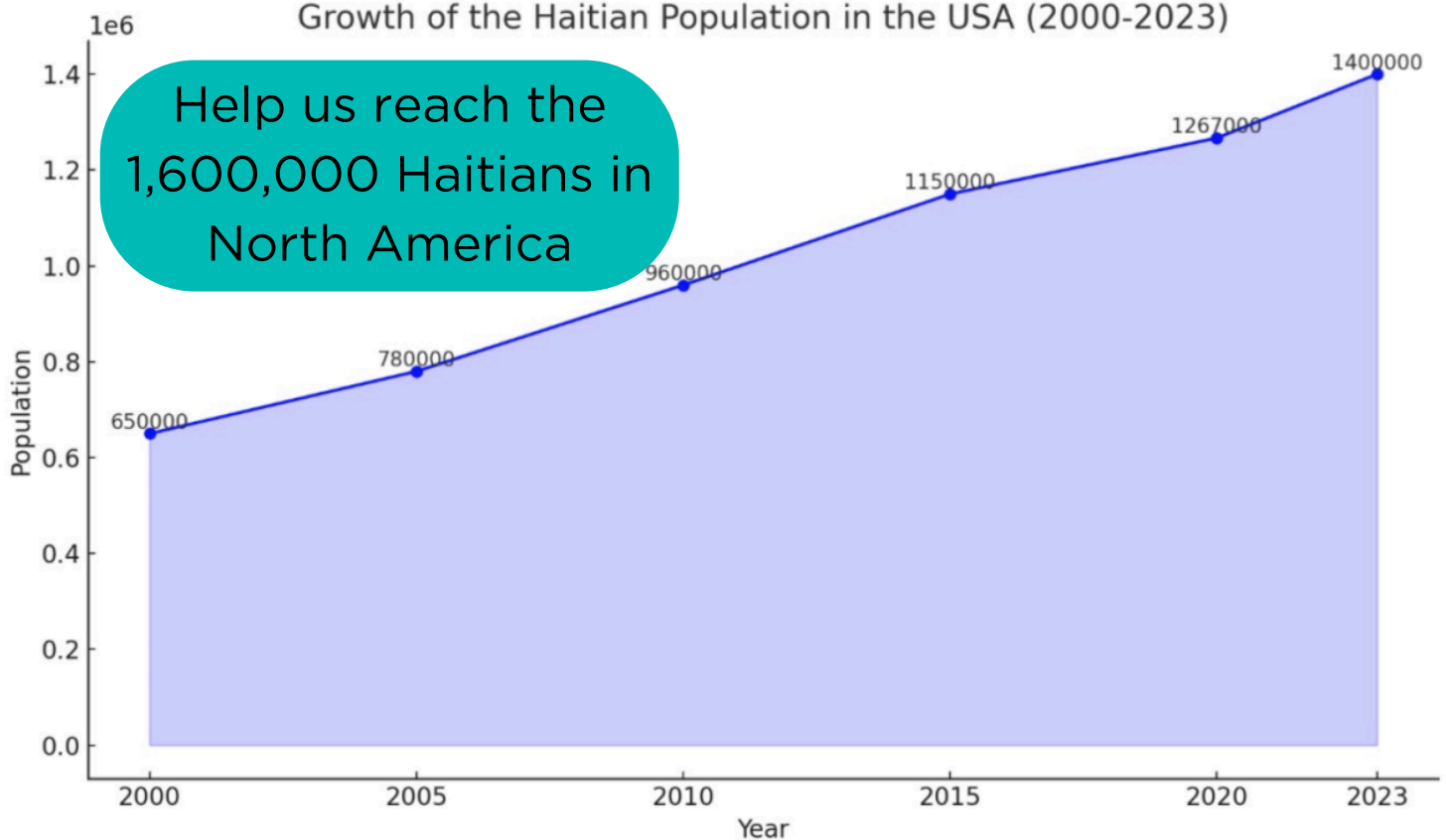




# Haitian American Ministry



Growth of the Haitian Population in the USA (2000-2023)





The Haitian  
community  
represents  
roughly  
**1,600,000**  
people within the  
North American  
population.



We Need  
Your Help

To reach the Haitian  
Community here in the USA  
with the Gospel.

90.7% Unchurched

# Why This Mission Matters

**1. Spiritual Need:** Haiti remains spiritually burdened, with Voodoo and syncretism influencing daily life. Reformed churches can offer sound theological teaching and guide Haitians toward biblical truth. Many Haitians relocating to North America bring spiritual struggles with them. This mission provides an opportunity to help them grow in faith.

**2. Violence and instability:** Gang violence and political turmoil have driven many Haitians to flee their homeland. In North America, they seek security, community, and purpose. Through church planting, we can reach them with the gospel.

**3. Haitian Diaspora:** With about 1,600,000 Haitians in North America, we have a unique opportunity to plant 30 churches in 10 years, creating a strong, Christ-centered community that will not only impact the diaspora but also transform Haiti in the long term.

To truly transform lives, we must go beyond evangelism and focus on sustainable growth. Our strategic goals ensure that this ministry's impact extends across generations.



**Haitian American  
Ministry**



## Our Strategic Goals

- **1. Spiritual Renewal:** Deepen faith and equip Haitian communities for gospel-driven transformation.
- **2. Leadership Development:** Train Haitian leaders in theology, discipleship, and church planting.
- **3. Community Engagement:** Strengthen connections between the diaspora and Haiti.
- **4. Sustainable Development:** Support initiatives that promote economic, educational, and social growth.
- **5. Cultural Reconnection:** Encourage Haitians to embrace both their Haitian and North American identities in Christ.

One of the most effective ways to reach the Haitian community is by establishing strong, gospel-centered churches. Our church planting strategy lays the foundation for spiritual and community renewal.

### Church Planting Strategy

- 3 new church plants in 2025
- 30 new church plants in 10 years by 2035
- 15 Existing Haitian Churches joining the PCA
- Recruitment of 30 church planters





# Haitian American Ministry

## Targeted Communities In North America



**Tampa  
Florida**



**West Palm Beach  
Florida**



**Montreal  
Canada**



**Orlando  
Florida**



**Atlanta  
Georgia**



**Philadelphia  
Pennsylvania**



**Newark  
New Jersey**



**Boston  
Massachusetts**



**Springfield  
Ohio**



**Montreal  
Canada**

*“Acts 17:26 and 27 tell us that God allows the movement of people for His sovereign purposes: ‘that they might seek Him ... and perhaps find Him.’”*

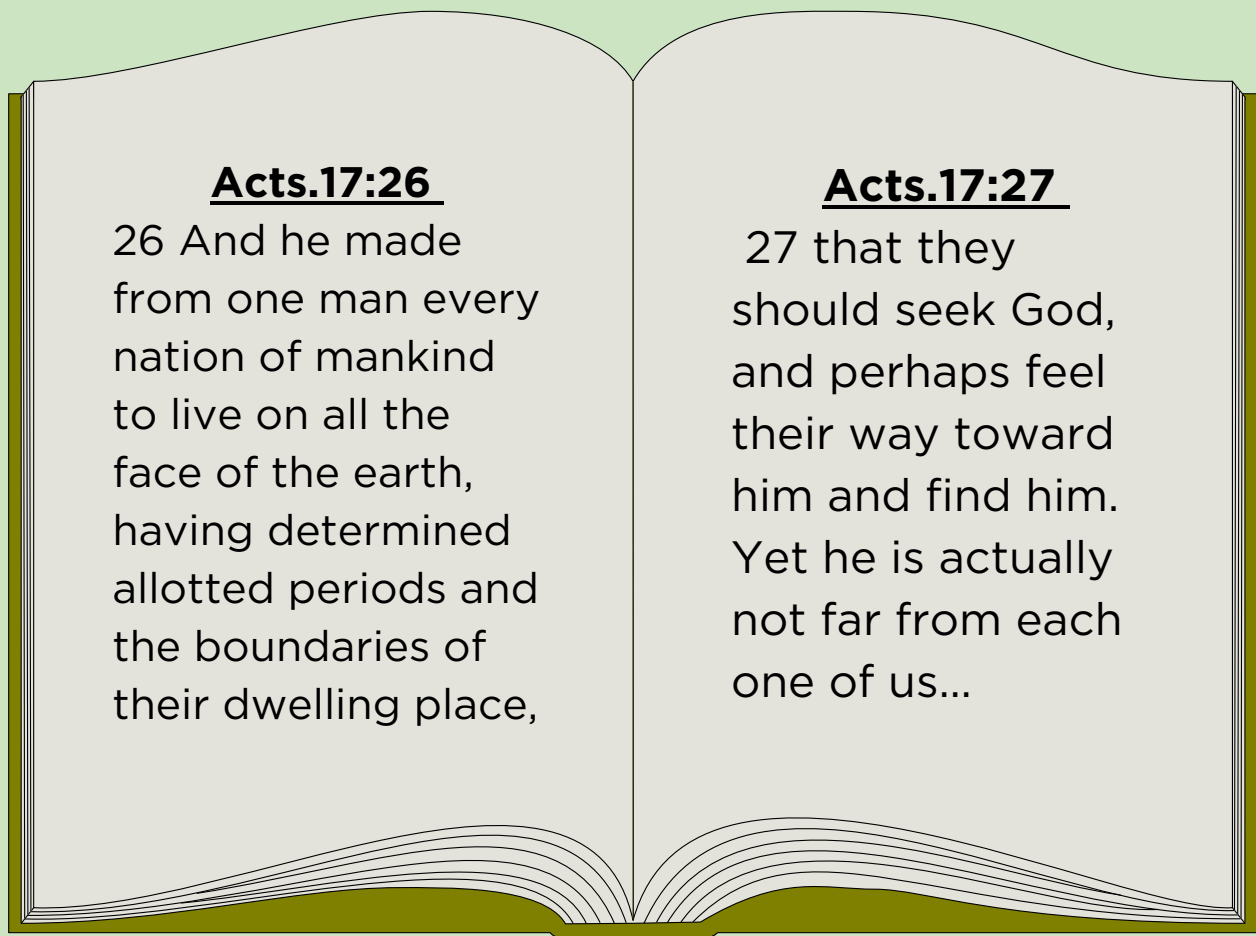
*Since 1957, chronic political instability, rampant poverty, devastating natural disasters, and—more recently—prevalent gang violence have caused many Haitians to seek safety and the opportunity to begin new lives in the US. Persons who have suffered so much for so long are especially hungry for the hope of the gospel.*

*MNA Haitian American Ministry is uniquely and strategically prepared to minister among Haitians in North America, discipling and training Haitian believers to lead many to Christ and to catalyze a Haitian church planting movement within the PCA. I am in awe of the depth and breadth of the vision and commitment the Lord has given Dony and Sharon St. Germain and their team. I urge you to consider providing your generous support for this ministry within PCA Mission to North America.”*

*Pat Hatch*

*MNA Refugee and Immigrant Ministry Director  
Emeritus*





As believers in Christ, it is a privilege and duty to love our neighbors as ourselves. I pray that you would prayerfully consider loving your Haitian neighbors by partnering with MNA Haitian American Ministry so that we might help our brothers and sisters overcome the barriers of cultural isolation, economic struggle, and spiritual confusion with the power of the Gospel.

**Dr. Murray Lee**

*MNA Executive Coordinator*

**The Haitian diaspora plays a significant role in the social, economic, and political fabric of the U.S. By planting churches in areas with substantial Haitian populations, we extend the kingdom of God as the gospel provides spiritual transformation and social integration.**

**Rev. Chris Vogel**

*Church Planting and Vitality Coordinator*

## How You Can Help

**The vision is clear, and the strategy is in place. Now, we invite you to be part of the solution. Here's how you can help make this mission a reality.**

**We seek partnerships within the Presbyterian Church in America (PCA) to address key challenges:**

- **Church Planting in North America:** partnering in planting a church in your city, sponsoring interns, sponsoring students in seminary.
- **ESL Training:** Teaching English to help Haitians integrate into North American society.
- **Other Support:** Assisting Haitian immigrants with legal concerns.
- **Job Placement:** Helping Haitians find employment and stability.
- **Housing & Education:** Supporting Haitian families in finding homes and schools for their children.

# Join The Haitian American Ministry

Because of its biblical foundation, missional strategy, and cultural comprehension, the Haitian American Ministry of the Presbyterian Church in America (PCA) is in an exceptional position to disciple and inspire the Haitian community. The reason for this is as follows:

1. Reformed Theological Foundation: The PCA prioritizes biblical discipleship, sound doctrine, and church planting, which is in accordance with the necessity for profound spiritual development within the Haitian community. The Reformed faith emphasizes the importance of God's sovereignty, which is well received by Haitians grappling with adversity and seeking a gospel that provides both hope and transformation. The Presbyterian Church in America's dedication to covenantal theology fortifies family-based and generational discipleship, which is essential in Haitian culture.

2. Ministry that is Culturally Competent and Contextualized: The Haitian American Ministry comprehends the cultural, historical, and spiritual challenges of Haiti, including the influence of Catholicism, Vodou, and economic adversity. Haitian PCA leaders, who are both culturally rooted and theologically trained, are capable of effectively discipling new believers in their own language and cultural context. The ministry adopts a comprehensive approach, addressing not only spiritual needs but also education, leadership development, and social issues that affect Haitian families and communities.

3. Church Planting and Leadership Development Track Record: The PCA has a long history of church planting in Florida, a United States region home to Haitian communities. The Haitian American Ministry is cultivating the next generation of church planters and pastors from within the Haitian community through its apprentice and internship programs. This approach guarantees that the gospel continues disseminating among Haitian immigrants and their descendants, thereby generating a multigenerational influence.

4. Missional Commitment to the Haitian Diaspora & Haiti: The Haitian American Ministry of the PCA is dedicated to the spiritual and material upliftment of Haitian communities, as well as the training of leaders to be sent back to Haiti for church planting, discipleship, and relief efforts. The ongoing crisis in Haiti necessitates the support and reconstruction of Haitian communities by diaspora churches. The PCA has the capacity to mobilize mission teams, provide theological training, and provide financial support to Haitian pastors and congregations in crisis zones through its resources and networks.

5. Denominational Support and a Strong Network: The Haitian American Ministry's membership in the PCA gives access to a global network of congregations, seminaries, and mission organizations as a result of its membership in the PCA.

The PCA ensures that Haitian churches are spiritually healthy, financially stable, and theologically sound by providing funding, training, and accountability. Ongoing support for leadership development and mission work is provided through partnerships with Reformed Theological Seminary (RTS), Mission to North America (MNA), and Mission to the World (MTW).

Because of its holistic ministry, strategic church planting, cultural comprehension, and theological profundity, the Haitian American Ministry under the PCA is uniquely positioned to disciple and catalyze the Haitian community. This ministry is a critical link between the Haitian people and the gospel, both in the United States and internationally, as the Haitian crisis intensifies.



# Constructing A Plan to Impact Individuals with the Love of Christ



## Vision For North America

1. To see 3 new church plants in North America in 2025.
2. To facilitate the transfer of 15 non-PCA churches into the PCA.
3. To recruit 30 new students to study Reformed Theology.

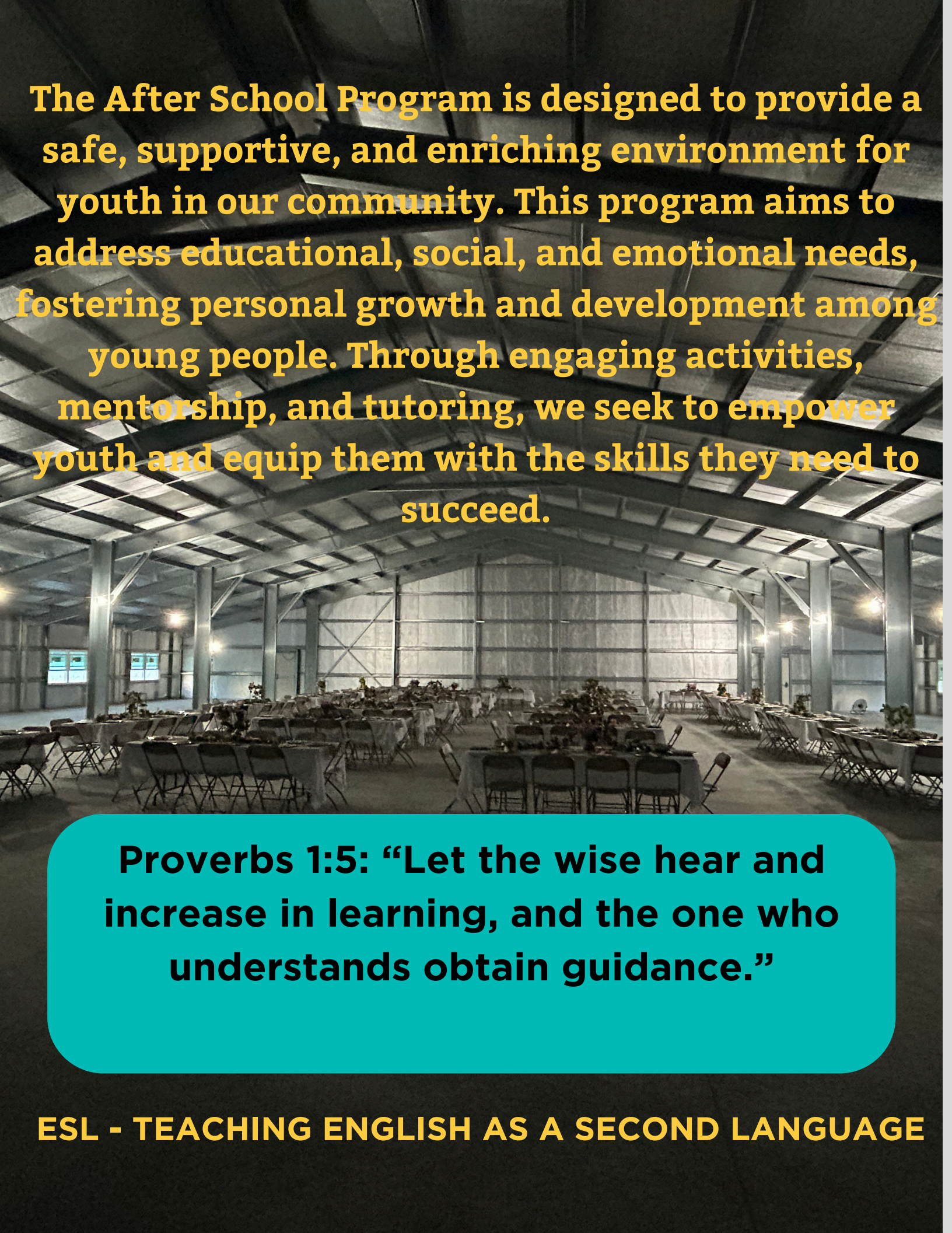






**At El Shaddai Community Center, we envision a transformative space where individuals of all backgrounds come together to learn, grow, and thrive through faith-based education and community support.**





**The After School Program is designed to provide a safe, supportive, and enriching environment for youth in our community. This program aims to address educational, social, and emotional needs, fostering personal growth and development among young people. Through engaging activities, mentorship, and tutoring, we seek to empower youth and equip them with the skills they need to succeed.**

**Proverbs 1:5: “Let the wise hear and increase in learning, and the one who understands obtain guidance.”**

**ESL - TEACHING ENGLISH AS A SECOND LANGUAGE**





**Our program also aims to:**

**Offer accessible legal assistance to immigrants, including consultations, documentation support, and case management.**

**Educate individuals and families about the immigration process and helping them to make informed decisions.**

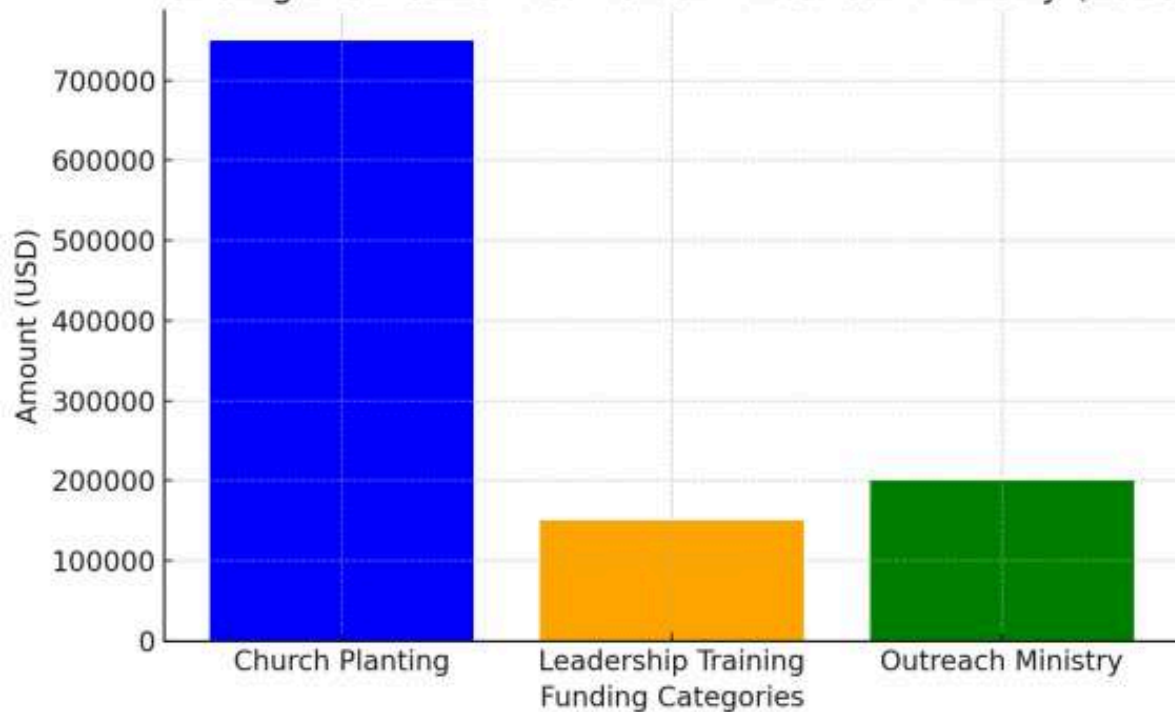
**Foster a nurturing environment that empowers immigrants and promotes understanding of cultural diversity within our community.**



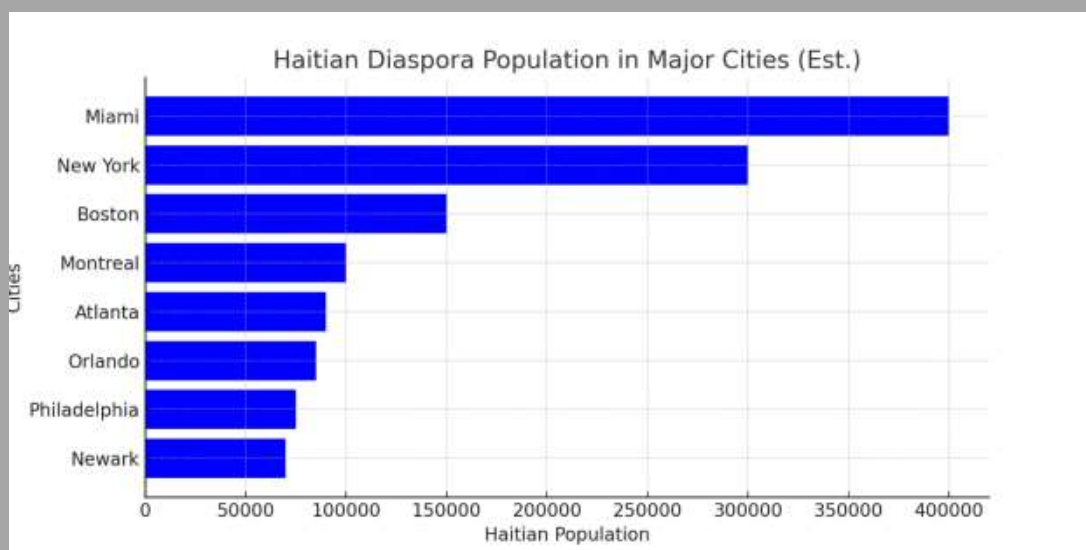
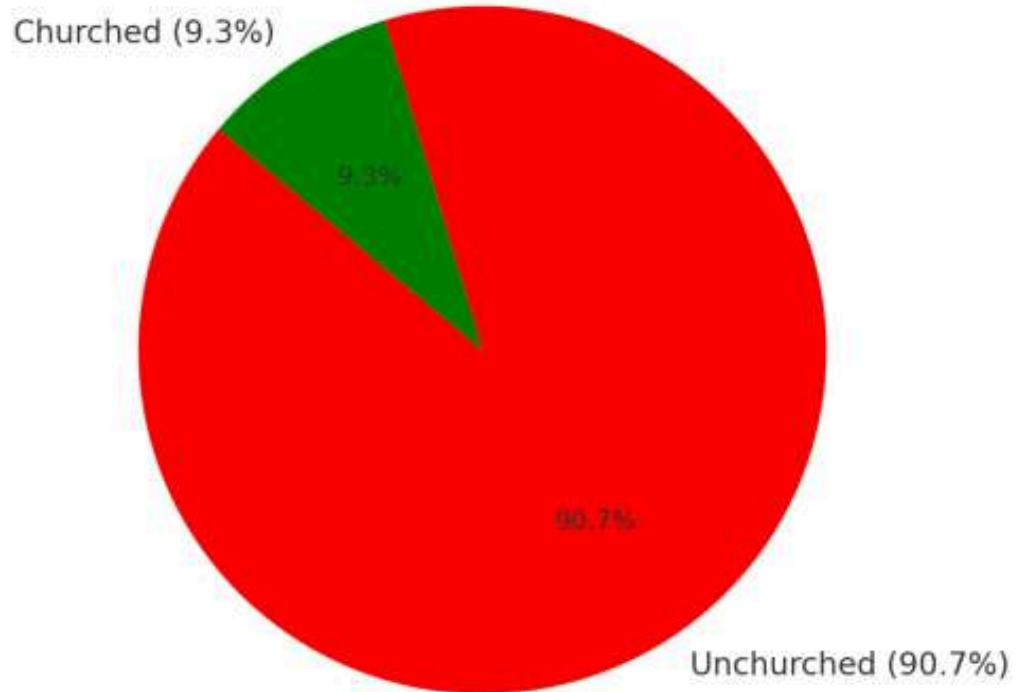
Target Cities for Church Planting



Funding Distribution for Haitian American Ministry (2025)



## Percentage of Unchurched Haitian-Americans



# Join Us in Bringing Transformative Hope To The Haitian Community

## New Church Plants

**\$ 750,000**

- TAMPA
- West Palm Beach
- Montreal Canada

**\$250,000**  
**\$250,000**  
**\$250,000**

## Leadership Training

**\$ 150,000**

- Recruiting
- Assessing
- Equipping

**\$50,000**  
**\$50,000**  
**\$50,000**

## Outreach Ministry.

**\$ 200,000**

- ESL
- LEADERSHIP
- INTERNSHIP

**TOTAL GOAL**

**\$1,100,000**

# Ministry Vision

Number of Donors	Amount	Monthly	Total
1	\$150,000	\$12,500	\$150,000
2	\$100,000	\$8,333	\$200,000
4	\$50,000	\$4,167	\$200,000
4	\$25,000	\$2,083	\$100,000
6	\$15,000	\$1,250	\$90,000
8	\$10,000	\$833	\$80,000
10	\$5,000	\$417	\$50,000
16	\$2,500	\$208	\$40,000
Many	Misc		\$190,000
TOTAL			\$1,100,000

# HAITIAN AMERICAN LEADERSHIP TEAM



**Rev. J. Dony St. Germain**  
**Haitian American Director**



**Rev. Jugnace Joseph**  
**Recruitment Director**



**Rev. Sainvil Dorsainvil**  
**Leadership Development Director**



**Sharon St. Germain**  
**Communication Director**



**Rev. Walner Pierrissaint**  
**Assessment Director**



# Leadership Profile & Ways to Partner

## NATIONAL STAFF

### **Rev. Dr. Irwyn Ince**

MNA Coordinator

### **Rev. Dr. Murray Lee**

MNA Executive Coordinator

### **Rev. Chris Vogel**

Church Planting & Vitality Coordinator

### **Rev. Stephen Lutz**

Church Relations Director

### **Mark Casson**

Ministry Engagement Director

### **Michelle Foster**

Finance & HR Director

YOU CAN GIVE BY CHECK

1700 N Brown Rd #101

Lawrenceville, GC 30043

In the memo line, please include:

**Dony St. Germain**

**Haitian American Ministry**

YOU CAN ALSO GIVE ONLINE BY CREDIT CARD OR ONLINE WITH AN ELECTRONIC FUNDS TRANSFER

Make it easy and set up a recurring gift by credit card monthly, quarterly, or annually.

You can also have your donation automatically transferred from your bank account. To give online, go to

[ <https://give.pcamna.org/to/0571/> ].

*MNA is a registered 501(c)3 non-profit organization, and all gifts are tax-deductible to the full extent allowed by law.*

## Contact Us!

**Mission to North America  
Presbyterian Church in America  
(678) 825-1200  
1700 N Brown Rd #101  
Lawrenceville, GC 30043**

**Donations  
P.O. Box 890233  
Charlotte, NC 28289-0233**

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# THANK YOU

We appreciate your  
decision to direct your  
resources toward God's  
Kingdom!

We hope that as you  
invest time, effort, and  
funds in Haitian American  
Ministry, we hope your  
relationship with God will  
deepen.

## **Haitian American Ministry**

**<https://pcamna.org/ministry/haitian-american-ministries>**

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Presbyterian Church in America**

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# Haitian American Ministry

