



Position Title: Ministries Director

Job Category:	Full-time
Job Type:	Salaried/Exempt
Reports to:	MNA Coordinator
Department:	Brazilian Ministries
Location:	Remote
Position Type:	Fundraising Supported

Position Summary

The Director of Brazilian Ministries will serve the PCA in expanding church planting among Portuguese-speaking communities, raising leaders for gospel ministry, and inviting the wider church to participate in this work. Our goal is not simply to see the PCA plant churches, but to see disciples and leaders raised to shepherd the people of God within their own communities.

Core Responsibilities

Plant – Catalyze Church Planting

- Facilitate the planting of gospel-centered churches across the U.S. and Canada
- Identify potential locations and ministry opportunities
- Recruit and support church planters serving Portuguese-speaking communities
- Work with presbyteries and MNA networks to develop sustainable church plants

Mobilize – Raise Leaders

- Identify and mentor emerging Portuguese-speaking leaders
- Encourage and equip young leaders for ministry and church planting
- Connect leaders with theological training and discipleship pathways

Restore – Build Partnerships

- Cast vision for Brazilian ministry across the PCA
- Connect churches and donors with meaningful ministry opportunities
- Strengthening partnerships that support church planting and leadership development
- Encourage prayer, financial partnership, and long-term engagement in the work

The Brazilian Ministry Director position reports to the MNA Coordinator.

Requirements

- A Christian whose life reflects mature, spiritual growth and is active in a local PCA church.
- A Christian who views the position as both a vocation (responsibility) and as a ministry (service)
- A teaching or ruling elder in good standing in the PCA who has a heart for prayer, commitment to personal growth, and consistent dependence on Jesus

Education/Experience

- Bachelor's degree required. A master's degree is preferred from an accredited, theologically Reformed, conservative seminary.
- Five to ten years' experience in relevant ministry work.
- Demonstrated experience in specific ministry work for this position, i.e., Refugee & Immigrant

Competencies

- Excellent verbal and written communications for vision casting and fundraising
- Demonstrated knowledge of the PCA and the Book of Church Order (BCO)

Commitment

- Passion and commitment to the vision of MNA and for seeing MNA ministries strengthen the local church at every level
- Demonstrated commitment to the ministries of MNA and their work in promoting healthy and vital churches in the PCA

Leadership

- Demonstrates wisdom in decision making – easily encourages and invites conversation and creates trust in relationships
- Positive, humble attitude with willingness to grow and learn from others, yet able to lead a growing team with confidence
- Proven affinity for studying, learning, collaborating/connecting with others for ministry growth
- Ability to lead, work with, and motivate staff members
- A track record of wise, helpful, grace-based problem solving

Other Notes

The above statements are intended to describe the general nature and level of work being performed by the person assigned to this position. They are not intended to be an exhaustive list of all duties, responsibilities, and skills required of personnel so classified. Management reserves the right to add or change duties at any time.

*Please submit a resume to mna.hr@pcanet.org with the position title in the email subject to apply.
(Document Updated: May 2026)*